# Gatehouse Elim Church, Blackpool
# Role Profile: Youth & Outreach Events Worker

## Role Details

- **Location:** Gatehouse Elim Church, Blackpool
- **Salary:** £13,000 per annum
- **Hours:** 18 hours per week
- **Contract:** 2-year fixed term
- **Reporting To:** Lead Pastor
- **Key Relationships:** Church leadership, Volunteer Youth Team, Local Secondary Schools, Church Department Leaders, Limitless National/Regional

## Purpose of the Role

To lead, disciple, and grow the youth ministry within the church, establish outreach initiatives within the local community and schools, and support and plan church-wide evangelistic events. The role also involves providing pastoral support to young people and securing external funding through grants and fundraising to support the ministry.

## Key Responsibilities

### 1. Youth Ministry, Discipleship & Pastoral Support

- **Lead Sunday Youth Work:** Create engaging, relevant, and spiritually nurturing environments and material for youth during Sunday services.
- **Lead Volunteer Team:** Conduct team meetings, organise rotas, and assist in volunteer recruitment and development.
- **Disciple Church Youth:** Mentor and guide young people in their personal faith journeys, helping them grow into mature disciples.
- **Pastoral Support:** Provide pastoral contact to young people and their families, referring them to appropriate support when needed.
- **Limitless Events:** Organise, coordinate, and lead trips to national or regional Elim Limitless youth events.

### 2. Outreach & Community Engagement

- **Launch Youth Outreach Club:** Initiate, develop, and run a new outreach-focused club targeted at unchurched youth in the community.
- **School Partnerships:** Build, foster, and maintain positive working relationships with local secondary schools, offering chaplaincy or student support where appropriate.

### 3. All-Age Evangelistic Events

- **Event Planning:** Work with the existing church team to strategically plan and execute church-wide evangelistic events.

### 4. Fundraising & Grant Applications

- **Grant Writing:** Identify, research, and apply for relevant grants and community funding to support youth projects and outreach initiatives.
- **Fundraising Events:** Plan and coordinate local fundraising activities to raise financial support for the youth ministry.
- **Donor Management:** Cultivate relationships with financial supporters and provide regular updates on the impact of their contributions.

## Person Specification

*The ideal candidate will have a vibrant Christian faith, a passion for seeing young people grow in discipleship, and the organizational skills needed to safely launch community outreach initiatives and church-wide events.*

### Faith & Character

- **Vibrant Christian Faith:** A committed and mature Christian who models a life of faith, integrity, and prayerful dependence on God. (Essential)
- **Alignment with Values:** Full agreement with the vision, doctrine, and values of Elim Pentecostal Churches and Gatehouse Elim Church Blackpool. (Essential)
- **Teachable & Relational:** A team player with a humble attitude, excellent communication skills, and a genuine love for young people and families from all backgrounds. (Essential)

### Experience & Track Record

- **Youth Ministry:** Proven experience leading and discipling young people within a church or Christian ministry environment. (Essential)
- **Volunteer Leadership:** Experience recruiting, training, encouraging, and managing volunteer teams and rotas. (Essential)
- **Event Planning:** Experience organizing, planning, and executing events, trips, or church-wide activities safely and strategically. (Essential)
- **Outreach & Schools Work:** Experience initiating or running community youth outreach projects or working within secondary school settings (e.g., chaplaincy, mentoring, Christian unions). (Desirable)
- **Fundraising:** Experience researching, writing grant applications, or managing local fundraising initiatives. (Desirable)

### Skills & Knowledge

- **Communication:** Ability to communicate the Gospel clearly, creatively, and relevantly to both churched and unchurched young people. (Essential)

- **Administration & IT:** Strong organizational skills with the ability to manage rotas, communications, and social media/admin tools effectively. (Essential)
- **Safeguarding & Safety:** A thorough understanding of safeguarding policies, health and safety regulations, and risk assessment procedures for working with children and vulnerable young people. (Essential)
- **GDPR & Data Protection:** Knowledge of GDPR compliance, ensuring youth records, consent forms, and contact details are collected, stored, and managed with strict confidentiality. (Essential)
- **Strategic Thinker:** Ability to align youth activities with the wider church philosophy ("Big Yes, Little Yes, Healthy Maybe"). (Essential)

## Special Conditions

- **DBS Clearance:** Appointment is subject to an enhanced Disclosure and Barring Service (DBS) check.
- **Flexible Working:** Willingness to work flexible hours, including weekends (Sundays) and evenings for youth clubs and events.

# Website Advert

**Job Title: Youth & Outreach Events Worker**
**Salary: £13,000 per annum**
**Hours: 18 hours per week**
**Contract: 2-year fixed term**
**Location: Blackpool**

Are you passionate about seeing young people encounter Jesus, grow in faith, and impact their community? Do you have the organizational skills to run safe initiatives, manage volunteer teams, and drive the fundraising needed to make big visions happen?

Gatehouse Elim Church in Blackpool is seeking an inspirational Youth & Outreach Events Worker to join our team for a 2-year fixed-term post.

In this role, you will lead our Sunday youth ministry, build partnerships with local secondary schools, and launch an exciting new youth outreach club for the local community. Alongside planning vibrant, church-wide evangelistic events, you will help secure the future of the ministry by writing grant applications, coordinating local fundraising, and managing relationships with financial donors.

The ideal candidate will have a vibrant Christian faith, a strategic mind that aligns with our unique church philosophy ("Big Yes, Little Yes, Healthy Maybe"), and a thorough grip on safeguarding and administration.

*An Enhanced DBS check will be required for this role. There is an Occupational Requirement for the post-holder to be a practicing Christian.*

**Equal Opportunities Employer**

Gatehouse Elim Church is committed to creating a diverse and inclusive environment and is proud to be an **Equal Opportunities Employer**. All employment decisions are based on business needs, job requirements, and individual qualifications, without regard to race, colour, nationality, ethnic origin, age, sex, or disability.

*Please note: This post is subject to an enhanced Disclosure and Barring Service (DBS) check.*

**How to Apply**

To request a full application pack or for an informal discussion about the role, please contact Pastor Neville Walker at contact@elimblackpool.org.uk or call on 07837847212

**Closing Date for Applications: 1st December**
**Interviews: Week commencing 7th December**